

Application for Employment

Connors Electric Inc. Is An Equal Opportunity Employer

All applicants for employment are required to complete and submit this Employment Application. Connors Electric Inc. does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age or military or veteran status in accordance with federal law. Connors Electric Inc. complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. Connors Electric Inc. also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

APPLICANT INFORMATION

LEGAL NAME: _____ **DATE:** _____
First Middle Last

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

E-MAIL: _____ **PHONE:** _____

HAVE YOU EVER WORKED UNDER ANOTHER NAME? YES NO
IF YES, UNDER WHAT NAME(S): _____

POSITION APPLYING FOR

POSITION APPLIED FOR: _____

AVAILABLE START DATE: _____ **DESIRED PAY: \$** _____

EMPLOYMENT DESIRED: FULL-TIME PART-TIME SEASONAL

IF NECESSARY, ARE YOU AVAILABLE TO WORK ANY OF THE FOLLOWING?

OVERTIME	HOLIDAYS	WORK SCHEDULE OTHER THAN MONDAY - FRIDAY
<input type="checkbox"/> YES	<input type="checkbox"/> YES	<input type="checkbox"/> YES
<input type="checkbox"/> NO	<input type="checkbox"/> NO	<input type="checkbox"/> NO

HOW DID YOU LEARN ABOUT THIS OPENING? WALK-IN ADVERTISEMENT FRIEND OTHER: _____

ARE YOU UNDER 18 YEARS OF AGE? YES NO

IF YES, CAN YOU FURNISH A WORK PERMIT? YES NO

HAVE YOU WORKED FOR OR APPLIED FOR A POSITION AT THIS COMPANY BEFORE? YES NO

IF YES, WHAT POSITION(S): _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO

IF YES, PLEASE EXPLAIN: _____

ARE YOU CAPABLE OF PERFORMING THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING WITH OR WITHOUT REASONABLE ACCOMMODATION? YES NO



ARE YOU AUTHORIZED TO WORK IN THE UNITED STATES? YES NO

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States in compliance with these laws. Connors Electric Inc. will verify the status of every individual offered employment with the company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

SECURITY

Criminal background checking will be addressed at a later stage in the candidate process in keeping with and to the extent allowed by applicable law.

FOR FLORIDA APPLICANTS ONLY:

(1) If asked, are you willing to consent to a background check? YES NO

(2) Have you ever been a defendant in a civil action for intentional tort? (An intentional tort is a civil wrong resulting from an intentional act. Examples of an intentional tort include assault, battery, false imprisonment, and intentional infliction of emotional distress)

YES NO

(3) If yes, please describe the nature of the intentional tort and the disposition of the action.

EMPLOYMENT HISTORY (List current/ Most recent position first)

NAME OF EMPLOYER: _____
Company / Individual

ADDRESS/ LOCATION: _____
City State

DATES EMPLOYED: FROM: _____ TO: _____

MANAGERS NAME: _____ **PHONE:** _____

POSITION/ JOB TITLE: _____ **RESPONSIBILITIES:** _____

STARTING PAY: \$ _____ HOUR SALARY **ENDING PAY:** \$ _____ HOUR SALARY

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____
Company / Individual

ADDRESS/ LOCATION: _____
City State

DATES EMPLOYED: FROM: _____ TO: _____

MANAGERS NAME: _____ **PHONE:** _____

POSITION/ JOB TITLE: _____ **RESPONSIBILITIES:** _____

STARTING PAY: \$ _____ HOUR SALARY **ENDING PAY:** \$ _____ HOUR SALARY

REASON FOR LEAVING: _____



NAME OF EMPLOYER: _____

Company / Individual

ADDRESS/ LOCATION: _____

City

State

DATES EMPLOYED: FROM: _____ TO: _____

MANAGERS NAME: _____ **PHONE:** _____

POSITION/ JOB TITLE: _____ **RESPONSIBILITIES:** _____

STARTING PAY: \$ _____ HOUR SALARY **ENDING PAY:** \$ _____ HOUR SALARY

REASON FOR LEAVING: _____

EDUCATION

HIGH SCHOOL: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

DID YOU GRADUATE? YES NO **DIPLOMA:** _____

COLLEGE: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

DID YOU GRADUATE? YES NO **DEGREE:** _____

OTHER: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

DEGREE/CERTIFICATION: _____

OTHER: _____ **CITY / STATE:** _____

FROM: _____ **TO:** _____

DEGREE/CERTIFICATION: _____

**ANY PROFESSIONAL DESIGNATIONS, TRAINING, PATENTS, PUBLICATIONS, COMPUTER SKILLS
RELATED TO THE JOB SOUGHT?** _____

REFERENCES

List three professional references (other than relatives) who are in a position to evaluate your previous employment performance, preferably former supervisors or people with whom you have worked.

FULL NAME: _____ **RELATIONSHIP:** _____
First Last

COMPANY: _____ **TITLE:** _____

PHONE: _____

FULL NAME: _____ **RELATIONSHIP:** _____
First Last

COMPANY: _____ **TITLE:** _____

PHONE: _____

FULL NAME: _____ **RELATIONSHIP:** _____
First Last

COMPANY: _____ **TITLE:** _____

PHONE: _____

DISCLAIMER

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy, and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend, or modify, abridge, or change any benefit, policy practice, condition or process affecting its employees.



References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services, or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for the purpose of evaluating my credentials and qualifications.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the company immediately should I be offered direct employment by a client (or by referral of the client to any subsidiary or affiliated company), either for a permanent, temporary (including assignments through another agency), or consulting positions during my assignment or after my assignment has ended.

SIGNATURE _____ **DATE** _____

PRINT NAME _____